

Appointed Board Member

Canterbury Rugby League

Background:

Rich in history, Canterbury Rugby League (CRL) was formed in 1912 and is still operating 111 years on. A non-for-profit organisation; we are responsible for the organisation and delivery of Rugby League in the greater Canterbury Region. We have a proud and successful history in developing administrators, officials, coaches, and players. In 2023 CRL have over 3,000 registered rugby league players with 75% of these being Māori and Pasifika and approximately 20% being female. The home of Canterbury Rugby League, Ngā Puna Wai Multi-Sport Centre is based in Christchurch. This sports hub is regarded as Christchurch's premier outdoor sports facility that combines community playing fields and recreation opportunities with international standard sports facilities.

What we plan to do:

In January 2023 the Canterbury Rugby League Board ratified the 2023 – 2026 Strategic Plan. Although the plan has a focus on supporting and providing our membership opportunities within rugby league it also has a strong focus on supporting our community outside of rugby league. Canterbury Rugby League aim to *'add value'* to our people's lives through personal and holistic development programmes and support.

About the role

Canterbury Rugby League is seeking three (3) Appointed Board members to join the CRL Board. The successful applicants will play an instrumental role in the continued growth and development of rugby league in Canterbury, becoming part of our history in the process.

Canterbury Rugby League is looking for one of, or a combination of the following specific attributes;

- Experience in leadership or governance of a Canterbury rugby league club in the past five (5) years.
- Has sound cultural knowledge/competency and advocacy.
- Commercial marketing or sponsorship background
- Experience with council grounds and facility processes
- Legal / health and safety / and risk expertise.
- Communication / Public Relations expertise.

We particularly encourage applications from Women, Tāngata Whenua, and the Pasifika, community.

Position Description: Canterbury Rugby League Board Director

Position title: Board Director of Canterbury Rugby League

Duration of role: Three (3) years

Primary purpose of role:

- With the Canterbury Rugby League Board, to govern, advance and protect the long-term interests of Canterbury Rugby League.
- To act honestly, in good faith and in the best interests of the organisation and in so doing so, to support the organisation in fulfilling its mission and discharging its accountabilities.

Primary duties:

In concert with the rest of the board, the director will:

- Employ and manage the Chief Executive;
- Set the strategic direction and priorities for the organisation;
- Set policy and management performance expectations;
- Characterise and manage risks; and
- Monitor and evaluate organisational achievements.

Each director shall apply the level of skill and judgment that may reasonably be expected of a person with his or her knowledge and experience. Directors with special skills and knowledge are expected to apply that skill and knowledge to matters that come before the board.

Scope of Position:

The director is a fully accountable member of the board.

Appointment and Tenure:

The director is appointed for a period of three (3) years with the option to stand for one further term.

Time Commitment:

An estimated commitment of a half day per month plus attendance at three special events per annum (approx. 4 hours each)

Conflicts of Interests:

The director should be free of significant conflicts of interest and declare any matters that may impact on performance as a director.

Personality Abilities & Skills:

The director should ideally have the following abilities:

General:

- To see the big picture and the implications and impact on issues in the broader sense;
- To make sensible, astute recommendations and business decisions;
- To interpret both factual and conceptual information and make sound judgements based on that information;

Strategic:

- To understand the position of the organisation in its markets and its relationship to key stakeholders;
- To ensure that strategies and business plans are adopted that will deliver the organisation's vision and mission; and
- To look beyond the short-term and ensure that the board adopts a longer-term, stewardship approach.

The Game:

• Knowledge of and/or experience in the sport of rugby league ideally, or another sport

Analytical:

- To question and probe information, assumptions and assertions in a quest for improved understanding and better decision-making; and
- To remain objective and measured under pressure.

Social:

- To participate actively and harmoniously, respecting and valuing the contributions of others and contributing to effective teamwork;
- To articulate a point of view in a coherent and persuasive manner without dominating the board's proceedings; and
- The strength of character to maintain an independent point of view when others disagree.

Remuneration

This role is on a voluntary basis.

To Apply

For further information or to apply please email the CRL CEO Malcolm Humm at <u>malcolm@crfl.co.nz</u> Applications must include a cover letter and your governance CV.

Applications close at 5pm on Friday, 4th August 2023