



# POSITION DESCRIPTION

## Canterbury Rugby League Representative HEAD COACH



<b>JOB TITLE:</b>	Head Coach
<b>REPORTS TO:</b>	CRL Game Manager & CRL Development Officer
<b>PERIOD OF APPOINTMENT:</b>	One Year
<b>HOURS OF WORK:</b>	One or two evening per week (voluntary position) Depending on what grade you are involved in; you may be required on the weekends.
<b>AVAILABLE POSITIONS:</b>	Women's, 19s, 17s, 15s, 14s, 13s, 12s, 11s & 10s

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### **GENERAL DESCRIPTION:**

The Head Coach will take the lead role in the management of the team and will take overall responsibility for the demonstrating leadership around the technical and tactical development of the team's players for selection and for the team's management personnel.

The Head Coach plays a pivotal role in any Canterbury Rugby League representative team by living and promoting the values of any Canterbury Rugby League - Leadership, Courage, Integrity, Respect and Passion.

### **RESPONSIBILITIES AND DUTIES:**

#### Planning

- Provide a seasonal plan incorporating all aspects of the campaign to the interview panel and CRL staff.
- Work with team management staff to decide on dates and venues for trainings.

#### Coaching

- Foster an environment of development.
- Maintain a thorough knowledge of the laws of the game.
- Build a positive, supportive and inclusive team environment that provides players enjoyment, success and challenge.
- Plan, manage and lead training sessions.
- Develop technical, tactical and life skills of the players that you are coaching.
- Manage and maintain resources and equipment.
- Provide players with specific and meaningful feedback and feed forward in regards to performance.
- Ensure the health and safety of the players that you are coaching and to provide and assist with the pastoral care of player's and staff.
- Communicate with relevant staff regarding training plan (daily, weekly etc)
- Act as the first point of contact to the players for 'on-field' matters.
- Willingness to attend Representative Coaching meetings and to develop as a coach by attending workshops or seeking professional development opportunities.

#### Selection

- Liaise directly with the CRL League Net Administrator to provide chosen squad to ensure all players are League Net registered and available for selection.
- In the event of a match or tournament, be able to work with the Assistant Coach and Trainer to select a playing squad before each game.
- Work with the Manager and Trainer to monitor and manage player's welfare.

- Encourage players and team officials to abide by the rules at all times and respect the values of CRL, SZRL and the NZRL.
- Liaise directly with the Operations Manager, Development Officer or CEO to provide regular updates of the team's progress.

**Youth Development Program**

- Support, participate or facilitate professional development programs for other coaches within CRL relevant to the NZRL pathway.
- Assisting with coaching for the Youth Development Program.

**KNOWLEDGE AND SKILLS:**

- Appropriate qualifications as required by NZRL or working towards accreditation (NZRL Beginner Youth/Senior Coach Accreditation, please check when available course are run).
- Understand the characteristics and needs of the players that you will coach in relation to their stage of development.
- Sound understanding of modern coaching and teaching principles with good knowledge of rugby league – both technical and tactical.
- Understand the components of a training session and of competitions relevant to the athletes being coached.
- Appropriate and strong communication, management and coaching skills for the players being coached.
- A knowledge and ability to demonstrate different coaching styles, approaches and techniques.
- Actively working to maintain and/or improve their current accreditation level

**PLANNING AND REPORTING:**

- Make recommendations for improvement and success
- Conduct one-on-one player reviews and measure each individual against the team plan/goals.
- Provide CRL with accurate player assessments, highlighting ability, potential and recommending areas of development.
- Provide CRL with an end-of-tournament/competition report.

**PERSONAL ATTRIBUTES:**

- Well planned and organized
- Leadership skills and leads by example
- Shows initiative and drive
- Highly motivated and determined
- Flexible and understanding of different cultures and backgrounds when dealing with people